






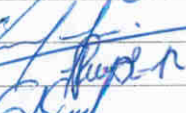

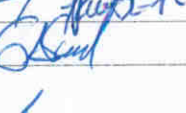






# EMPLEADO	FUENTE	NOMBRE	SALARIO MENSUAL 2017	SALARIO DIARIO	DÍAS TRABAJADOS	SEGURO TABULAR CATORCERAL	SUELDO TABULAR	BONO DE TRANSPORTE	INCENTIVO A LA EFICIENCIA	CANASTA BÁSICA	COMPENSACIÓN	AGUINALDO	TOTAL PERCEPCIONES	ISPT	PRESTAMO/ OTROS DESC.	CUOTA ESTATUTARIA	SERVICIOS MEDICOS	NETO NOMINA	FIRMA
DIRECCIÓN																			
1	Dirección General	Yannett Sepulveda Carreón	34,500.00	80.04	7.00	1,358.04	560.28	786.49	605.36	605.36	5,492.52	12,287.67	20,337.67	651.25		161.00	241.50	19,283.93	<i>[Signature]</i>
2	Asistente de Dirección y Subdirecciones	Martha Virginia López Espinosa	15,000.00	80.04	7.00	590.45	560.28	341.95	263.20	263.20	2,071.37	10,000.00	13,500.00	139.65		100.00	105.00	13,155.35	<i>[Signature]</i>
71	Asistente Presidencia	Denisse Valente Colio	15,000.00	80.04	7.00	590.45	560.28	341.95	263.20	263.20	2,071.37	2,876.71	6,376.71	139.65		100.00	105.00	6,032.06	<i>[Signature]</i>
26	Subdirector Operativo	Natalia De Los Angeles Mora Gutierrez	25,000.00	80.04	7.00	984.08	560.28	569.92	438.67	438.67	3,825.80	6,392.67	12,226.00	326.08	2,500.00	100.00	175.00	9,124.92	<i>[Signature]</i>
4	Subdirección admva	Martin Arturo Bernal Gapi	25,000.00	80.04	7.00	984.08	560.28	569.92	438.67	438.67	3,825.80	8,310.47	14,143.80	326.08		116.67	175.00	13,526.05	<i>[Signature]</i>
ADMINISTRACIÓN																			
5	Contador General	Alejandro Escalante Garcia	19,000.00	80.04	7.00	747.90	560.28	433.14	333.39	333.39	2,773.14	6,767.09	11,200.42	200.83		88.67	133.00	10,777.93	<i>[Signature]</i>
6	Jancargada de Egresos	Esmeralda Alicia Aspe Torres	12,500.00	80.04	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4,195.91	4,195.91			0.00	0.00	4,195.91	<i>[Signature]</i>
45	Recepcionista	Erendira Ceja Martinez	6,300.00	80.04	7.00	247.99	560.28	143.62	110.54	110.54	545.01	4,200.00	5,670.00				44.10	5,625.90	<i>[Signature]</i>
72	Auxiliar Administrativo Sub.dir. Operativa	Elizabeth Banda Ramirez	9,500.00	80.04	7.00	373.95	560.28	216.57	166.69	166.69	1,106.43	4,615.57	6,832.24				66.50	6,765.74	<i>[Signature]</i>
8	Recursos Humanos y Materiales	Vanessa De Leon Castañeda	10,500.00	80.04	7.00	413.32	560.28	239.37	184.24	184.24	1,281.88	3,490.41	5,940.41	97.76		49.00	73.50	5,720.16	<i>[Signature]</i>
12	Almacenista	Miguel Ángel Campero Parra	8,000.00	80.04	7.00	314.91	560.28	182.37	140.37	140.37	843.27	5,333.40	7,200.07			37.33	56.00	7,106.73	<i>[Signature]</i>
73	Intendencia	Ruby Lizeth Romero Gonzalez	6,000.00	80.04	7.00	236.18	560.28	136.78	105.28	105.28	492.38	295.89	1,695.89				42.00	1,653.89	<i>[Signature]</i>
78	Estacionamiento	Delia Valenzuela Preciado	6,000.00	80.04	7.00	236.18	560.28	136.78	105.28	105.28	492.38	2,016.00	3,416.00				42.00	3,374.00	<i>[Signature]</i>
53	Estacionamiento	Samuel Ignacio González Flores	6,000.00	80.04	7.00	236.18	560.28	136.78	105.28	105.28	492.38	4,000.00	5,400.00				42.00	5,358.00	<i>[Signature]</i>
60	Auxiliar Contable	Karely Suneim Orduño Antelo	8,000.00	80.04	7.00	314.91	560.28	182.37	140.37	140.37	843.27	1,095.90	2,962.57				56.00	2,906.57	<i>[Signature]</i>
RELACIONES PUBLICAS Y COMUNICACIÓN SOCIAL																			
14	Relaciones Publicas y Comunicación Social	Karla Rentería Altamirano	20,450.00	80.04	0.00	0.00	0.00	0.00	0.00	0.00	0.00		0.00	0.00			0.00	0.00	<i>[Signature]</i>
3	Produccion Audiovisual	Milca Arisai Rodriguez Medina	5,500.00	80.04	7.00	216.50	560.28	125.38	96.51	96.51	404.66	1,054.78	2,338.11	58.14			38.50	2,241.48	<i>[Signature]</i>

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N. EMPLEADO	PUESTO	NOMBRE	SALARIO MENSUAL 2017	SALARIO DIARIO	DIAS TRABAJADOS	SUELDO TABULAR CATORCENAL	SUELDO TABULAR	IMPORTE TRANSPORTE	INCENTIVO A LA EFICIENCIA	CANASTA BÁSICA	COMPENSACIÓN	AGUINALDO	TOTAL PERCEPCIONES	ISPT	PRESTAMO/ OTROS DESC.	CUOTA ESTADÍSTICA	SERVICIOS MÉDICOS	NETO NOMINA	PERIODO
TRABAJO SOCIAL																			
27	Coordinadora Trabajo Social	Rosa María Olmos Cerero	12,500.00	80.04	7.00	492.04	560.28	284.96	219.33	219.33	1,632.76	8,333.40	11,250.07	114.33			87.50	11,048.23	
7	Trabajadora Social	Blanca Azucena Collins García	7,500.00	80.04	7.00	295.23	560.28	170.98	131.60	131.60	755.55	2,465.75	4,215.75			35.00	52.50	4,128.25	
14	Trabajadora Social	Alejandra Carolina González Guz	9,000.00	80.04	7.00	354.27	560.28	205.17	157.92	157.92	1,018.71	6,000.00	8,100.00				63.00	8,037.00	
VIOLENCIA INTRAFAMILIAR																			
9	Coordinador Violencia Intrafamiliar	Guillermina Victoria Galindo	13,075.00	80.04	7.00	514.68	560.28	298.07	229.42	229.42	1,733.64	4,346.36	7,397.19	119.59		61.02	91.53	7,125.06	
INAPAM																			
16	Coordinadora INAPAM	Inés Esparza Hernández	12,500.00	80.04	7.00	492.04	560.28	284.96	219.33	219.33	1,632.76	8,333.40	11,250.07	114.33		58.33	87.50	10,989.90	
CENTROS COMUNITARIOS INTEGRALES																			
20	Coord. De Centros Comunitarios	Eloisa Mireya Vega Sánchez	15,000.00	80.04	7.00	590.45	560.28	341.95	263.20	263.20	2,071.37	10,000.00	13,500.00	137.20		70.00	105.00	13,187.80	
PSICOLOGÍA																			
17	Coordinadora de psicología	Anabel de la Riva Heredia	12,500.00	80.04	7.00	492.04	560.28	284.96	219.33	219.33	1,632.76	8,333.40	11,250.07	114.33	500.00		87.50	10,548.23	
28	Psicólogo	Christian Roberto Avendaño Ro	8,000.00	80.04	7.00	314.91	560.28	182.37	140.37	140.37	843.27	5,333.40	7,200.07			37.33	56.00	7,106.73	
25	Psicóloga	Alejandra Pamela Guerrero Rod	8,000.00	80.04	7.00	314.91	560.28	182.37	140.37	140.37	843.27	5,333.40	7,200.07			37.33	56.00	7,106.73	
10	Psicóloga	Graciela Del Rosario Arana Rodr	7,500.00	80.04	7.00	295.23	560.28	170.98	131.60	131.60	755.55	2,493.15	4,243.15			35.00	52.50	4,155.65	
ATENCIÓN A GRUPOS VULNERABLES																			
19	Coord. De Atn. A grupos vulnerables	Santos Gumaro Lizarra Ledesma	12,500.00	80.04	7.00	492.04	560.28	284.96	219.33	219.33	1,632.76	8,333.40	11,250.07	114.33		58.33	87.50	10,989.90	
62	Chofer p/ discapacitado	Cristhian Miguel Rodriguez Juar	6,800.00	80.04	7.00	267.67	560.28	155.02	119.32	119.32	632.73	4,533.40	6,120.07			31.73	47.60	6,040.73	
69	UBR Terapeuta	Juana Eleonora Aguayo Leon	9,680.00	80.04	7.00	381.04	560.28	220.67	169.85	169.85	1,138.01	5,604.73	7,863.40				67.76	7,795.64	
ESTANCIAS INFANTILES																			
68	Encargado Certificación Estancias Infantiles	David Ricardo Huizar Orozco	12,500.00	80.04	7.00	492.04	560.28	284.96	219.33	219.33	1,632.76	2,077.64	4,994.31	114.33		58.33	87.50	4,734.14	



EMPLEADO	PUESTO	NOMBRE	SALARIO MENSUAL 2017	SALARIO 2016	DIAS TRABAJADOS	SUELDO TABULAR CAUDERNA	SUELDO TABULAR	BONOS DE TRANSPORTE	LICENCIATURA PROFESIONAL	CANASTA BASICA	EDUCACION	AGUINALDO	TOTAL PERCEPCIONES	ISPT	CRISTALINO/ OTROS DESC	CUOTA ESTAFETARIA	SERVICIOS MEDICOS	NETO NOMINA	FIRMA	
ESTANCIA DESARROLLO INTEGRAL DE LA FAMILIA																				
40	Directora Estancia		11,000.00	80.84	0.00	0.00	0.00	0.00	0.00	0.00	0.00		0.00	0.00				0.00	0.00	
58	Maestra Preescolar 1	Estefania Castañeda Cota	7,050.00	80.04	7.00	277.51	560.28	160.72	123.70	123.70	676.60	4,506.85	6,151.85					49.35	6,102.50	<i>[Signature]</i>
61	Auxiliar de Maestra Preescolar 1	Teresa Olivia Bribiesca Paniagua	6,000.00	80.04	7.00	236.18	560.28	136.78	105.28	105.28	492.38	526.03	1,926.03					42.00	1,884.03	<i>[Signature]</i>
54	Auxiliar de Maestra Preescolar 1	Gabriela Covarrubias Garcia	6,000.00	80.04	7.00	236.18	560.28	136.78	105.28	105.28	492.38	3,912.33	5,312.33					42.00	5,270.33	<i>[Signature]</i>
75	Maestra Preescolar 2a		7,050.00	80.04	0.00	0.00	0.00	0.00	0.00	0.00	0.00		0.00					0.00	0.00	
49	Auxiliar Maestra Preescolar 2a	Violeta Sandra Velazquez Rivas	6,000.00	80.04	7.00	236.18	560.28	136.78	105.28	105.28	492.38	3,802.74	5,202.74					42.00	5,160.74	<i>[Signature]</i>
70	Auxiliar Maestro Preescolar 2a	Cristal Turrubiates Secundino	6,000.00	80.04	7.00	236.18	560.28	136.78	105.28	105.28	492.38	2,980.82	4,380.82					42.00	4,338.82	<i>[Signature]</i>
51	Maestra Preescolar 2b	Teresita De Jesus Sanchez Rivera	7,050.00	80.04	7.00	277.51	560.28	160.72	123.70	123.70	676.60	1,699.79	3,344.79					49.35	3,295.44	<i>[Signature]</i>
57	Auxiliar Maestra Preescolar 2b	Azucena Andrade Espinoza	6,000.00	80.04	7.00	236.18	560.28	136.78	105.28	105.28	492.38	3,835.62	5,235.62					42.00	5,193.62	<i>[Signature]</i>
35	Auxiliar Maestra Preescolar 2b	Gregoria Villalobos Sanchez	6,000.00	80.04	7.00	236.18	560.28	136.78	105.28	105.28	492.38	1,994.52	3,394.52					42.00	3,352.52	<i>[Signature]</i>
55	Maestra Preescolar 3	Consuelo Isabel Meza Moreno	7,050.00	80.04	7.00	277.51	560.28	160.72	123.70	123.70	676.60	618.08	2,263.08					49.35	2,213.73	
59	Auxiliar de Maestra Preescolar 3	Rosa Elvira Garcia Castro	6,000.00	80.04	7.00	236.18	560.28	136.78	105.28	105.28	492.38	1,841.10	3,241.10					42.00	3,199.10	<i>[Signature]</i>
67	Auxiliar de Maestra Preescolar 3	Martha Alicia Lopez Aguilar	6,000.00	80.04	7.00	236.18	560.28	136.78	105.28	105.28	492.38	3,813.70	5,213.70					42.00	5,171.70	<i>[Signature]</i>
31	Maternal 1	María del Rosario Rivera Moreno	6,050.00	80.04	7.00	238.15	560.28	137.92	106.16	106.16	501.15	4,033.40	5,445.07					42.35	5,402.72	<i>[Signature]</i>
38	Auxiliar de Maternal 1	Myriam Griceth Cárdenas Teno	6,000.00	80.04	7.00	236.18	560.28	136.78	105.28	105.28	492.38	4,000.00	5,400.00					42.00	5,358.00	<i>[Signature]</i>
54	Maternal 2	Osiris Escalante Aguilar	6,000.00	80.04	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4,000.00	4,000.00					0.00	4,000.00	
77	Auxiliar Maternal 2	Norma Alicia Barrera Díaz	6,000.00	80.04	7.00	236.18	560.28	136.78	105.28	105.28	492.38	2,454.79	3,854.79					42.00	3,812.79	<i>[Signature]</i>
36	Jefa de cocina	Norma Angélica Ramírez Magaña	6,000.00	80.04	7.00	236.18	560.28	136.78	105.28	105.28	492.38	4,296.60	5,696.60					42.00	5,654.60	<i>[Signature]</i>
24	Cocinera	Gloria Gutiérrez García	6,000.00	80.04	7.00	236.18	560.28	136.78	105.28	105.28	492.38	4,000.00	5,400.00					42.00	5,358.00	<i>[Signature]</i>
76	Intendencia	Claudia Luna Luna	5,445.00	80.04	7.00	214.33	560.28	124.13	95.54	95.54	395.01	2,227.73	3,498.23					38.12	3,460.12	<i>[Signature]</i>
21	Intendencia	Erika Guadalupe Rivera González	6,000.00	80.04	7.00	236.18	560.28	136.78	105.28	105.28	492.38	4,000.00	5,400.00					42.00	5,358.00	<i>[Signature]</i>
23	Intendencia		6,000.00	80.04	0.00	0.00	0.00	0.00	0.00	0.00	0.00		0.00					0.00	0.00	
64	Intendencia	Ma. Guadalupe. Gonzalez Nores	6,000.00	80.04	7.00	236.18	560.28	136.78	105.28	105.28	492.38	3,912.33	5,312.33					42.00	5,270.33	<i>[Signature]</i>

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# EMPLEADO	PUESTO	NOMBRE	SALARIO MENSUAL 2017	SALARIO DIARIO	DIAS TRABAJADOS	SUFIJO TABULAR CATORCENAL	QUEBRO TABULAR	BONDO DE TRANSPORTE	INGENITO A LA EXPERIENCIA	CANATA BASICA	COMPENSACIONES	AGUINALDO	TOTAL PERCEPCIONES	ISPT	PRESTABO DIFER DISC	CUOTA ESTADISTICA	SERVICIOS ADICIONALES	NETO NOMINA	OTRO	
ESTANCIA LEONA VICARIO																				
39	Administradora Leona Vicario	Lorena Lozada Sánchez	10,000.00	80.04	7.00	393.63	560.28	227.97	175.47	175.47	1,194.15	6,666.60	8,999.93					70.00	8,929.93	<i>[Signature]</i>
33	Maestra Preescolar Leona Vicario	Jessica Alejandra Aldaco Perea	7,050.00	80.04	7.00	277.51	560.28	160.72	123.70	123.70	676.60	1,442.19	3,087.19					49.35	3,037.84	<i>[Signature]</i>
32	Auxiliar de Maestra Preescolar	Sonia Rodriguez Turrubiates	6,050.00	80.04	7.00	238.15	560.28	137.92	106.16	106.16	501.15	1,215.55	2,627.22					42.35	2,584.87	<i>[Signature]</i>
41	Lactantes	Margarita Soltero Martínez	6,000.00	80.04	7.00	236.18	560.28	136.78	105.28	105.28	492.38	4,000.00	5,400.00					42.00	5,358.00	<i>[Signature]</i>
44	Maternal	Juana Lizeth Santaolaya	6,145.00	80.04	7.00	241.89	560.28	140.09	107.82	107.82	517.82	4,096.60	5,530.43					43.02	5,487.42	<i>[Signature]</i>
29	Recepcionista	María Armida Robles Frayre	6,300.00	80.04	7.00	247.99	560.28	143.62	110.54	110.54	545.01	4,200.00	5,670.00			29.40		44.10	5,596.50	<i>[Signature]</i>
42	Cocinera	Yolo Xochitl Romero Cardenas	6,000.00	80.04	7.00	236.18	560.28	136.78	105.28	105.28	492.38	1,906.85	3,306.85					42.00	3,264.85	<i>[Signature]</i>
13	Intendencia	Maria Silvia Murcia Badillo	6,000.00	80.04	7.00	236.18	560.28	136.78	105.28	105.28	492.38	1,972.60	3,372.60					42.00	3,330.60	<i>[Signature]</i>
PROGRAMA ALIMENTARIO																				
46	Coordinadora Programa Alimentario	Adriana Gerardo Franco	12,500.00	80.04	7.00	492.04	560.28	284.96	219.33	219.33	1,632.76	8,333.40	11,250.07	114.33				87.50	11,048.23	<i>[Signature]</i>
47	Promotor de desayunos	Carmen Eunice Maldonado Cruz	7,300.00	80.04	7.00	287.35	560.28	166.42	128.09	128.09	720.46	2,333.30	4,036.63			34.07		51.10	3,951.47	<i>[Signature]</i>
48	Promotor de desayunos	Verónica Mendoza de la Riva	7,300.00	80.04	7.00	287.35	560.28	166.42	128.09	128.09	720.46	4,866.60	6,569.93			34.07		51.10	6,484.77	<i>[Signature]</i>
15	Promotor de desayunos	Maria Guadalupe Hernandez Go	7,300.00	80.04	7.00	287.35	560.28	166.42	128.09	128.09	720.46	2,639.96	4,343.29					51.10	4,292.19	<i>[Signature]</i>
50	Promotor de desayunos	Marco Antonio Palacios Bustos	7,300.00	80.04	7.00	287.35	560.28	166.42	128.09	128.09	720.46	4,866.60	6,569.93					51.10	6,518.83	<i>[Signature]</i>
ESCUELA PARA PADRES																				
52	Coordinadora Escuela para Padres	Amelia Guadalupe Mejia Morales	12,500.00	80.04	7.00	492.04	560.28	284.96	219.33	219.33	1,632.76	3,835.65	6,752.32	114.33				87.50	6,550.48	<i>[Signature]</i>
TOTALES			633,745.00	5,442.72	434.00	22,466.43	34,737.36	13,011.08	10,014.67	10,014.67	65,296.05		406,460.06	2,996.56	3,000.00	1,532.61		3,995.22	395,135.67	

ELABORO
Vanessa d'Leon
VANESSA DE LEON CASTANEDA
RECURSOS HUMANOS Y MATERIALES

REVISO
[Signature]
MARTIN ARTURO BERNAL GAPI
SUB DIRECTOR ADMINISTRATIVO

AUTORIZO
[Signature]
YANNE SEPULVEDA CABREON
DIRECTORA GENERAL