


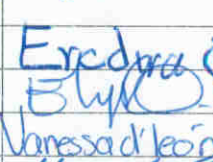





















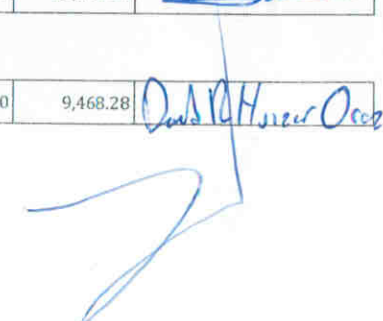
# EMPLEADO	PUESTO	NOMBRE	SALARIO MENSUAL 2017	SALARIO DIARIO	DIAS TRABAJADOS	SUELDO TABULAR CADUCENAL	SUELDO TABULAR	BONO DE TRANSPORTE	INCENTIVO A LA EFICIENCIA	CANASTA BÁSICA	COMPEN-SACIÓN	TOTAL PERCEPCIONES	ISPT	DINERO FACIL Y RAPIDO	PRESTAMO/ OTROS DESC.	CUOTA ESTAFUTUARIA	AGUINALDO	SERVICIOS MEDICOS	NETO NOMINA	FIRMA
DIRECCIÓN																				
1	Dirección General	Yannett Sepulveda Carreón	34,500.00	80.04	14.00	2,716.07	1,120.56	1,572.97	1,210.72	1,210.72	10,985.03	16,100.00	1,302.49			322.00	24,575.34	483.00	38,567.85	
2	Asistente de Dirección v Subdirecciones	Martha Virginia López Espinosa	15,000.00	80.04	14.00	1,180.90	1,120.56	683.90	526.40	526.40	4,142.74	7,000.00	279.30	583.46		100.00	20,000.00	210.00	25,827.24	
71	Asistente Presidencia	Denisse Valente Colio	15,000.00	80.04	14.00	1,180.90	1,120.56	683.90	526.40	526.40	4,142.74	7,000.00	279.30			100.00	5,753.42	210.00	12,164.12	
26	Subdirector Operativo	Natalia De Los Angeles Mora Gutierrez	25,000.00	80.04	14.00	1,968.17	1,120.56	1,139.83	877.33	877.33	7,651.61	11,666.67	652.17			100.00	12,785.34	350.00	23,349.84	
4	Subdirección admva	Martin Arturo Bernal Gapi	25,000.00	80.04	14.00	1,968.17	1,120.56	1,139.83	877.33	877.33	7,651.61	11,666.67	652.17			233.33	16,620.94	350.00	27,052.11	
ADMINISTRACIÓN																				
5	Contador General	Alejandro Escalante Garcia	19,000.00	80.04	14.00	1,495.81	1,120.56	866.27	666.77	666.77	5,546.29	8,866.67	401.66			177.33	13,534.18	266.00	21,555.85	
6	Encargada de Egresos	Esmeralda Alicia Aspe Torres	12,500.00	80.04	7.00	492.04	560.28	284.96	219.33	219.33	1,632.76	2,916.67	228.68			58.33	8,391.81	87.50	10,933.96	
45	Recepcionista	Erendira Ceja Martinez	6,300.00	80.04	14.00	495.98	1,120.56	287.24	221.09	221.09	1,090.03	2,940.00					8,400.00	88.20	11,251.80	
72	Auxiliar Administrativo Sub dir. Operativa	Elizabeth Banda Ramirez	9,500.00	80.04	14.00	747.90	1,120.56	433.14	333.39	333.39	2,212.86	4,433.33			1,000.00		9,231.15	133.00	12,531.48	
8	Recursos Humanos y Materiales	Vanessa De Leon Castañeda	10,500.00	80.04	14.00	826.63	1,120.56	478.73	368.48	368.48	2,563.75	4,900.00	195.51			98.00	6,980.32	147.00	11,440.31	
12	Almacenista	Miguel Ángel Campero Parra	8,000.00	80.04	14.00	629.81	1,120.56	364.75	280.75	280.75	1,686.53	3,733.33		601.64		74.67	10,666.30	112.00	13,611.83	
	Intendencia	Ruby Lizeth Romero Gonzalez	6,000.00	80.04	6.00	202.44	480.24	117.24	90.24	90.24	422.04	1,200.00					591.78	36.00	1,755.78	
78	Estacionamiento	Delia Valenzuela Preciado	6,000.00	80.04	14.00	472.36	1,120.56	273.56	210.56	210.56	984.76	2,800.00					4,032.38	84.00	6,748.88	
53	Estacionamiento	Samuel Ignacio González Flores	6,000.00	80.04	16.00	539.84	1,280.64	312.64	240.64	240.64	1,125.44	3,200.00		536.31	1,000.00		8,000.00	96.00	9,567.69	
	Auxiliar Contable	Karely Suneim Orduño Antelo	8,000.00	80.04	14.00	629.81	1,120.56	364.75	280.75	280.75	1,686.53	3,733.33					2,191.81	112.00	5,813.14	
RELACIONES PUBLICAS Y COMUNICACIÓN SOCIAL																				
11	Relaciones Publicas y Comunicación Social	Karla Veronica Rentería Altamir	20,450.00	80.04	14.00	1,609.96	1,120.56	932.38	717.66	717.66	6,055.07	9,543.33	432.31				27,266.80	286.30	36,091.52	
3	Produccion Audiovisual	Milca Arisai Rodriguez Medina	5,500.00	80.04	14.00	433.00	1,120.56	250.76	193.01	193.01	809.32	2,566.67	116.27				2,109.55	77.00	4,482.95	

Vanessa de Leon



# EMPLEADO	PUESTO	NOMBRE	SALARIO MENSUAL 2017	SALARIO DIARIO	DÍAS TRABAJADOS	SUELDO TABULAR GATORCENAL	SUELDO TABULAR	BONO DE TRANSPORTE	INCENTIVO A LA EFICIENCIA	CANASTA BÁSICA	COMPENSACIÓN	TOTAL PERCEPCIONES	ISPT	DINERO FACILY RÁPIDO	PRESTAMO/ OTROS DESC.	CUOTA ESTATUTUARIA	AGUINALDO	SERVICIOS MEDICOS	NETO NOMINA	FIRMA
<b>TRABAJO SOCIAL</b>																				
27	Coordinadora Trabajo Social	Rosa María Olmos Cerero	12,500.00	80.04	14.00	984.08	1,120.56	569.92	438.67	438.67	3,265.52	5,833.33	228.67				16,666.80	175.00	22,096.47	
7	Trabajadora Social	Blanca Azucena Collins Garcia	7,500.00	80.04	14.00	590.45	1,120.56	341.95	263.20	263.20	1,511.09	3,500.00				70.00	4,931.51	105.00	8,256.51	
14	Trabajadora Social	Alejandra Carolina González Guz	9,000.00	80.04	14.00	708.54	1,120.56	410.34	315.84	315.84	2,037.42	4,200.00					12,000.00	126.00	16,074.00	
<b>VIOLENCIA INTRAFAMILIAR</b>																				
9	Coordinador Violencia Intrafamiliar	Guillermina Victoria Galindo	13,075.00	80.04	14.00	1,029.35	1,120.56	596.13	458.85	458.85	3,467.28	6,101.67	239.19			122.03	8,692.72	183.05	14,250.12	
<b>INAPAM</b>																				
16	Coordinadora INAPAM	Inés Esparza Hernández	12,500.00	80.04	14.00	984.08	1,120.56	569.92	438.67	438.67	3,265.52	5,833.33	228.67			116.67	16,666.80	175.00	21,979.80	
<b>CENTROS COMUNITARIOS INTEGRALES</b>																				
20	Coord. De Centros Comunitarios	Eloísa Mireya Vega Sánchez	15,000.00	80.04	14.00	1,180.90	1,120.56	683.90	526.40	526.40	4,142.74	7,000.00	274.40			140.00	20,000.00	210.00	26,375.60	
<b>PSICOLOGÍA</b>																				
17	Coordinadora de psicología	Anabel de la Riva Heredia	12,500.00	80.04	14.00	984.08	1,120.56	569.92	438.67	438.67	3,265.52	5,833.33	228.67		1,000.00		16,666.80	175.00	21,096.47	
28	Psicólogo	Christian Roberto Avendaño Ro	8,000.00	80.04	14.00	629.81	1,120.56	364.75	280.75	280.75	1,686.53	3,733.33				74.67	10,666.80	112.00	14,213.47	
25	Psicóloga	Alejandra Pamela Guerrero Rod	8,000.00	80.04	14.00	629.81	1,120.56	364.75	280.75	280.75	1,686.53	3,733.33				74.67	10,666.80	112.00	14,213.47	
10	Psicóloga	Graciela Del Rosario Arana Rodr	7,500.00	80.04	14.00	590.45	1,120.56	341.95	263.20	263.20	1,511.09	3,500.00				70.00	4,986.30	105.00	8,311.30	
<b>ATENCIÓN A GRUPOS VULNERABLES</b>																				
19	Coord. De Atn. A grupos vulnerables	Santos Gumaro Lizarra Ledesma	12,500.00	80.04	14.00	984.08	1,120.56	569.92	438.67	438.67	3,265.52	5,833.33	228.67	934.45		116.67	16,666.80	175.00	21,045.35	
62	Chofer p/ discapacitado	Cristhian Miguel Rodriguez Juar	6,800.00	80.04	14.00	535.34	1,120.56	310.03	238.63	238.63	1,265.47	3,173.33				63.47	9,066.80	95.20	12,081.47	
69	UBR Terapeuta	Juana Eleonora Aguayo Leon	9,680.00	80.04	14.00	762.07	1,120.56	441.34	339.70	339.70	2,276.02	4,517.33					11,209.47	135.52	15,591.28	
<b>ESTANCIAS INFANTILES</b>																				
68	Encargado Certificación Estancias Infantiles	David Ricardo Huizar Orozco	12,500.00	80.04	14.00	984.08	1,120.56	569.92	438.67	438.67	3,265.52	5,833.33	228.67			116.67	4,155.28	175.00	9,468.28	

Vanessa d'leon





# EMPLEADO	PUESTO	NOMBRE	SALARIO MENSUAL 2017	SALARIO DIARIO	DÍAS TRABAJADOS	SUELDO TABULAR CATORCENAL	SUELDO TABULAR	BONO DE TRANSPORTE	INCENTIVO A LA EFICIENCIA	CANASTA BÁSICA	COMPENSACIÓN	TOTAL PERCEPCIONES	ISPT	DINERO FACIL RÁPIDO	PRESTAMO/ OTROS DESC.	CUOTA ESTATUTUARIA	AGUINALDO	SERVICIOS MEDICOS	NETO NOMINA	FIRMA
ESTANCIA DESARROLLO INTEGRAL DE LA FAMILIA																				
40	Directora Estancia	Aida Hernandez Gonzalez	11,000.00	80.04	14.00	865.99	1,120.56	501.53	386.03	386.03	2,739.19	5,133.33	201.23				14,666.80	154.00	19,444.91	Aida Hdez. G.
58	Maestra Preescolar 1	Estefania Castañeda Cota	7,050.00	80.04	14.00	555.02	1,120.56	321.43	247.41	247.41	1,353.19	3,290.00					9,013.70	98.70	12,205.00	Estefania Cota
	Auxiliar de Maestra Preescolar 1	Teresa Olivia Bribiesca Paniagua	6,000.00	80.04	14.00	472.36	1,120.56	273.56	210.56	210.56	984.76	2,800.00					1,052.05	84.00	3,768.05	Teresa Olivia Bribiesca
54	Auxiliar de Maestra Preescolar 1	Gabriela Covarrubias Garcia	6,000.00	80.04	14.00	472.36	1,120.56	273.56	210.56	210.56	984.76	2,800.00					7,824.66	84.00	10,540.66	Gabriela Covarrubias
75	Maestra Preescolar 2a	Beatriz Olague Rodriguez	7,050.00	80.04	14.00	555.02	1,120.56	321.43	247.41	247.41	1,353.19	3,290.00					5,794.52	98.70	8,985.82	Beatriz Olague
49	Auxiliar Maestra Preescolar 2a	Violeta Sandra Velazquez Rivas	6,000.00	80.04	14.00	472.36	1,120.56	273.56	210.56	210.56	984.76	2,800.00					7,605.48	84.00	10,321.48	Violeta Sandra Velazquez
70	Auxiliar Maestro Preescolar 2a	Cristal Turrubiates Secundino	6,000.00	80.04	14.00	472.36	1,120.56	273.56	210.56	210.56	984.76	2,800.00					5,961.64	84.00	8,677.64	Cristal Turrubiates
51	Maestra Preescolar 2b	Teresita De Jesus Sanchez Rivera	7,050.00	80.04	14.00	555.02	1,120.56	321.43	247.41	247.41	1,353.19	3,290.00					3,399.45	98.70	6,590.75	Teresita De Jesus Sanchez
57	Auxiliar Maestra Preescolar 2b	Azucena Andrade Espinoza	6,000.00	80.04	14.00	472.36	1,120.56	273.56	210.56	210.56	984.76	2,800.00					7,671.23	84.00	10,387.23	Azucena Andrade
35	Auxiliar Maestra Preescolar 2b	Gregoria Villalobos Sanchez	6,000.00	80.04	14.00	472.36	1,120.56	273.56	210.56	210.56	984.76	2,800.00					3,989.04	84.00	6,705.04	Gregoria Villalobos
	Maestra Preescolar 3	Consuelo Isabel Meza Moreno	7,050.00	80.04	14.00	555.02	1,120.56	321.43	247.41	247.41	1,353.19	3,290.00					1,236.16	98.70	4,427.46	Consuelo Isabel Meza
59	Auxiliar de Maestra Preescolar 3	Rosa Elvira Garcia Castro	6,000.00	80.04	14.00	472.36	1,120.56	273.56	210.56	210.56	984.76	2,800.00					3,682.19	84.00	6,398.19	Rosa Elvira Garcia
67	Auxiliar de Maestra Preescolar 3	Martha Alicia Lopez Aguilar	6,000.00	80.04	14.00	472.36	1,120.56	273.56	210.56	210.56	984.76	2,800.00		457.29			7,627.40	84.00	9,886.11	Martha Alicia Lopez
31	Maternal 1	María del Rosario Rivera Moreno	6,050.00	80.04	14.00	476.30	1,120.56	275.84	212.31	212.31	1,002.30	2,823.33		454.01			8,066.80	84.70	10,351.42	María del Rosario Rivera
38	Auxiliar de Maternal 1	Myriam Griceth Cárdenas Teno	6,000.00	80.04	14.00	472.36	1,120.56	273.56	210.56	210.56	984.76	2,800.00		454.01	440.00		8,000.00	84.00	9,821.99	Myriam Griceth Cárdenas
34	Maternal 2	Osiris Escalante Aguilar	6,000.00	80.04	14.00	472.36	1,120.56	273.56	210.56	210.56	984.76	2,800.00					8,000.00	84.00	10,716.00	Osiris Escalante
77	Auxiliar Maternal 2	Norma Alicia Barrera Díaz	6,000.00	80.04	14.00	472.36	1,120.56	273.56	210.56	210.56	984.76	2,800.00					4,909.50	84.00	7,625.59	Norma Alicia Barrera
36	Jefa de cocina	Norma Angélica Ramírez Magaña	6,445.00	80.04	14.00	507.39	1,120.56	293.85	226.18	226.18	1,140.90	3,007.67					8,593.20	90.23	11,510.64	Norma Angélica Ramírez
24	Cocinera	Gloria Gutiérrez García	6,000.00	80.04	14.00	472.36	1,120.56	273.56	210.56	210.56	984.76	2,800.00		538.13			8,000.00	84.00	10,177.87	Gloria Gutiérrez
76	Intendencia	Claudia Luna Luna	5,445.00	80.04	14.00	428.67	1,120.56	248.26	191.08	191.08	790.02	2,541.00					4,455.45	76.23	6,920.22	Claudia Luna Luna
21	Intendencia	Erika Guadalupe Rivera González	6,000.00	80.04	14.00	472.36	1,120.56	273.56	210.56	210.56	984.76	2,800.00					8,000.00	84.00	10,716.00	Erika Guadalupe Rivera
23	Intendencia	Irma Marcela Heredia Ángeles	6,000.00	80.04	14.00	472.36	1,120.56	273.56	210.56	210.56	984.76	2,800.00					8,000.00	84.00	10,716.00	Irma Marcela Heredia
64	Intendencia	Ma. Guadalupe. Gonzalez Nores	6,000.00	80.04	14.00	472.36	1,120.56	273.56	210.56	210.56	984.76	2,800.00		455.92			7,824.66	84.00	10,084.74	Ma. Guadalupe Gonzalez

Vanessa León

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EMPLA-DO	PUESTO	NOMBRE	SALARIO MENSUAL 2017	SALARIO DIARIO	DIAS TRABAJADOS	SUELDO TABULAR CATORCENAL	SUELDO TABULAR	BONO DE TRANSPORTE	INCENTIVO A LA EFICIENCIA	CANASTA BASICA	COMPEN-SACION	TOTAL PERCEPCIONES	ISFT	DINERO FACIL Y RAPIDO	PRESTAMO/ OTROS DESC	CUOTA ESTATUTUARIA	AGUINALDA	SERVICIOS MEDICOS	NETO NOMINA	FIRMA
<b>ESTANCIA LEONA VICARIO</b>																				
39	Administradora Leona Vicario	Lorena Lozada Sánchez	10,000.00	80.04	14.00	787.27	1,120.56	455.93	350.93	350.93	2,388.31	4,666.67					13,000.00	140.00	17,526.67	<i>[Signature]</i>
33	Maestra Preescolar Leona Vicario	Jessica Alejandra Aldaco Perea	7,050.00	80.04	14.00	555.02	1,120.56	321.43	247.41	247.41	1,353.19	3,290.00					2,884.38	98.70	6,075.68	<i>[Signature]</i>
32	Auxiliar de Maestra Preescolar	Sonia Rodriguez Turrubiates	6,050.00	80.04	14.00	476.30	1,120.56	275.84	212.31	212.31	1,002.30	2,823.33			660.00		2,431.09	84.70	4,509.72	<i>[Signature]</i>
41	Lactantes	Margarita Soltero Martínez	6,000.00	80.04	14.00	472.36	1,120.56	273.56	210.56	210.56	984.76	2,800.00					8,000.00	84.00	10,716.00	<i>[Signature]</i>
44	Maternal	Juana Lizeth Santaolaya	6,145.00	80.04	14.00	483.78	1,120.56	280.17	215.65	215.65	1,035.64	2,867.67					8,193.20	86.03	10,974.84	<i>[Signature]</i>
29	Recepcionista	María Armida Robles Frayre	6,300.00	80.04	14.00	495.98	1,120.56	287.24	221.09	221.09	1,090.03	2,940.00				58.80	8,400.00	88.20	11,193.00	<i>[Signature]</i>
42	Cocinera	Yolo Xochitl Romero Cardenas	6,000.00	80.04	14.00	472.36	1,120.56	273.56	210.56	210.56	984.76	2,800.00					3,813.70	84.00	6,529.70	<i>[Signature]</i>
13	Intendencia	Maria Silvia Murcia Badillo	6,000.00	80.04	14.00	472.36	1,120.56	273.56	210.56	210.56	984.76	2,800.00					3,945.21	84.00	6,661.21	<i>[Signature]</i>
<b>PROGRAMA ALIMENTARIO</b>																				
46	Coordinadora Programa Alimentario	Adriana Gerardo Franco	12,500.00	80.04	14.00	984.08	1,120.56	569.92	438.67	438.67	3,265.52	5,833.33	228.67	569.11			16,666.80	175.00	21,527.36	<i>[Signature]</i>
47	Promotor de desayunos	Carmen Eunice Maldonado Cruz	7,300.00	80.04	14.00	574.70	1,120.56	332.83	256.18	256.18	1,440.91	3,406.67				68.13	4,666.50	102.20	7,902.93	<i>[Signature]</i>
48	Promotor de desayunos	Verónica Mendoza de la Riva	7,300.00	80.04	14.00	574.70	1,120.56	332.83	256.18	256.18	1,440.91	3,406.67		356.55		68.13	9,733.20	102.20	12,612.98	<i>[Signature]</i>
15	Promotor de desayunos	Maria Guadalupe Hernandez Go	7,300.00	80.04	14.00	574.70	1,120.56	332.83	256.18	256.18	1,440.91	3,406.67					5,279.93	102.20	8,584.40	<i>[Signature]</i>
50	Promotor de desayunos	Marco Antonio Palacios Bustos	7,300.00	80.04	14.00	574.70	1,120.56	332.83	256.18	256.18	1,440.91	3,406.67		554.21			9,733.20	102.20	12,483.46	<i>[Signature]</i>
<b>ESCUELA PARA PADRES</b>																				
52	Coordinadora Escuela para Padres	Amelia Guadalupe Mejia Morales	12,500.00	80.04	14.00	984.08	1,120.56	569.92	438.67	438.67	3,265.52	5,833.33	228.67				7,671.29	175.00	13,100.96	<i>[Signature]</i>
<b>TOTALES</b>			<b>634,190.00</b>	<b>#####</b>	<b>#####</b>	<b>49,233.18</b>	<b>#####</b>	<b>#####</b>	<b>21,946.27</b>	<b>21,946.27</b>	<b>#####</b>	<b>291,838.67</b>	<b>6,855.34</b>	<b>6,495.09</b>	<b>4,100.00</b>	<b>2,423.57</b>	<b>601,968.12</b>	<b>8,755.16</b>	<b>865,177.64</b>	

ELABORO  
*Vanessa de León*  
VANESSA DE LEÓN CASTAÑEDA  
RECURSOS HUMANOS Y MATERIALES

REVIÓ  
*[Signature]*  
MARTÍN ARTURO BERNAL GAPI  
SUB-DIRECTOR ADMINISTRATIVO

AUTORIZO  
*Yolo Xochitl Romero Cardenas*  
YANNETT SEPULVEDA AREON  
DIRECCION GENERAL